### <u>DEI - Assess and/or develop internal programming, training to support DEI</u>

- 1. Enhancing the Diversity, Equity, and Inclusion of Delaware Sea Grant by Assessing Baseline Data and Developing a Framework for Future Programmatic Growth (Delawre)
- 2. Georgia Sea Grant's DEI Working Group (Georgia)
- 3. Navigating Difference Training for IISG Staff (Illinois-Indiana)
- 4. Bias Awareness Workshop for Sea Grant Staff and Faculty (Lake Champlain)
- 5. Professional Development Workshop for Northeast Regional Sea Grant Programs (New Hampshire)
- 6. ENGAGE NEW PARTNERS AND EXPLORE NEW ACTIVITIES TO EXPAND DEI IN EXTENSION PROGRAMS. (Rhode Island)
- 7. CONTINUE TO ENGAGE IN AND LEARN FROM SEA GRANT DEI NETWORK ACTIVITIES. (Rhode Island)
- 8. Developing a Washington Sea Grant Diversity, Equity and Inclusion Workgroup and a 10-year Roadmap (Washington)
- Programming that Facilitates Sound Science and Place-based Decision Making: Design a Framework for Assessing Needs of Underserved and Underrepresented Communities (washington)
- 10. Programming for Urban Populations: Explore the Needs of Urban Communities for Equitable Access to Ecosystem Services and Marine Resources (Washington)
- 11. Designate DEI Advocate for Maine Sea Grant (Maine)

### **DEI - Undergraduate Student Engagement Activities**

- 1. Provide one Community-Engagement Undergraduate Internship Program opportunity. (Alaska)
- 2. Undergraduate Student Internship to Advance Workforce Development in Marine and Coastal Sciences (USC)
- 3. Connecticut Sea Grant Undergraduate Research Fellowship Program (Connecticut)
- 4. Sea Grant Community-Engaged Undergraduate Internship Program (Georgia)
- 5. Piloting the Development and Implementation of a Sea Grant Law Diversity Internship Program (Law Center)
- 6. Sea Grant Community-Engaged Undergraduate Internship Program (Louisiana)
- 7. Maryland Sea Grant DEI Internship Program (Maryland)
- 8. Community-Engaged Undergraduate Internship program enhancement (Michigan)
- 9. A marine fellowship for underserved and underrepresented students at 4-year colleges and universities in Alabama and Mississippi (MS-AL)
- 10. UNDERGRADUATE INTERNSHIP PROGRAM FOR UNDERSERVED AND UNDERREPRESENTED COMMUNITIES (New Jersey)
- 11. NCSG Expands Research Opportunities for Underrepresented Students (North Carolina)
- 12. Exploring a partnership between OSG and the Doris Duke Conservation Scholars Program (Oregon)
- 13. Designate four 2020 OSG Summer Scholars (with an emphasis on recruiting underrepresented students) to work with underserved communities on projects to increase their capacity towards water resources resiliency. (Oregon)
- 14. Supplement the OSG Scholars Program to increase the monthly stipend support for all 2020 undergraduate scholars and at least one graduate fellow. (Oregon)
- 15. Pilot of Sea Grant Network DEI Undergraduate Internship initiative in Pennsylvania (Pennsylvania)

16. Sustainable Fisheries and Aquaculture Ambassadors program (Virginia)

## DEI - Promote DEI through participation in or hosting of conferences, workshops, and symposiums

- 1. Promote DEI through outreach at the Society for Advancement of Chicano/Hispanics and Native Americans in Science conference (Alaska)
- 2. Integrating Indigenous Traditional Knowledge and Practice for Ecosystem Assessment -- Student Symposium (USC)
- 3. NCSG Expands Student Engagement in NC Coastal Conference and Career Workshop (North Carolina)

# **DEI - Youth Engagement and Education**

- ADVANCING DIVERSITY, EQUITY, AND INCLUSION THOUGH SUSTAINED OUTREACH TO UNDERREPRESENTED, UNDERRESOURCED YOUTH LIVING IN COASTAL COMMUNITIES (New Jersey)
- 2. STEM CAREER FAIR (new Jersey)
- 3. ADVANCE ENVIRONMENTAL JUSTICE THROUGH LAW AND POLICY. (Rhode Island)
- 4. Girls in Science (Woods Hole)

### **DEI - Other**

- DEI Partially fund an initial conference to establish the Alaska Women's Adaptation Network.
  (Alaska)
- 2. NCSG Develops a Special Edition of its Flagship Publication, Coastwatch, to focus on Diversity, Inclusion and Equity (North Carolina)
- 3. USE SOCIAL SCIENCE RESEARCH TO UNDERSTAND THE NEEDS OF UNDERREPRESENTED AND UNDERSERVED (UU) COMMUNITIES OF RHODE ISLAND'S COASTAL ZONE. (Rhode Island)
- 4. Understanding diversity, social network and needs of the Texas for-hire recreational fishing industry through industry-wide survey (Texas)

## **Traditional and Local Knowledge Activities**

- 1. Traditional Master Navigator Participation at Sea Grant Week 2020 (Guam)
- 2. Documentary on Traditional Navigation (Guam)
- 3. Traditional Local Knowledge Apprenticeships (Guam)
- 4. Support for Traditional Navigation and Climate Change Adaptation Courses at the University of Guam (Guam)
- 5. Scholarships for Traditional Navigation Courses at the University of Guam (Guam)
- 6. Implementation of Sea Grant Visioning through Hawai'i Sea Grant's Center of Excellence for Integrated Knowledge Systems and Network Collaboration (Hawaii)
- 7. Recognizing the history of local peoples and cultures and the issues they face. (Maine)
- 8. Learning from tribal leaders: advancing diversity, equity, and inclusion within Michigan Sea Grant. (Michigan)
- Main-streaming TLK and career preparation by adding community-engaged interns to Shipboard Science Workshops for educators staffed by Sea Grant, tribal partners, and scientists. (Minnesota)
- 10. How Can We Take Better Care of Our Natural World? Integrating Traditional Knowledge into AIS Prevention (Minnesota)
- 11. Ohio Sea Grant Student Internship to Support the Ohio Charter Captain Survey: Implementing a Project with a Focus on Traditional Local Knowledge (Ohio)

- 12. Capturing traditional local knowledge of for-hire fishing captains to inform future research and management in fisheries (Texas)
- 13. Integrating Traditional Knowledge with Manoomin Education and Outreach (Wisconsin)
- 14. Traditional Knowledge, Shipboard Science and Great Lakes Literacy (Wisconsin)

## **Community Response to Flooding Activities**

- 1. Citizen-Driven Flood Risk Management and Adaptation: Empowering Florida's Underserved Communities to Improve Resilience (Florida)
- 2. Host Flood Expo on Understanding and Mitigating Flood Risk in Vulnerable Coastal Communities (Maryland)
- 3. Planning for Resiliency: Understand the Abilities and Needs of Underserved and Underrepresented Communities to Prepare For, Respond To, and Recover from Flooding (Washington)

## **Water Resources Activities**

- 1. Reaching underserved and under-represented youth audiences through place-based watershed education in New York communities of the Lake Champlain Basin (Lake Champlain)
- 2. Develop and Pilot-Test the Watershed Game (Georgia)
- 3. Pilot Community Action Plan Program for Underserved MS4 Communities to Accelerate Stormwater Management and Green Infrastructure Adoption (Maryland)
- 4. Rural and Small Community-based programs on Lake Superior Water Levels (Minnesota)
- 5. Improving Pennsylvania Green Infrastructure Outreach and Education (Pennsylvania)
- Educational Efforts to Provide Adequate and Reliable Water Supply for Small Water Systems of Underserved Communities at the Río Loco, Río Fajardo and Río Grande de Arecibo basins (Puerto Rico)
- 7. Green and Natural Community Assets and Infrastructure in Green Bay (Wisconsin)
- 8. Development of Model Floodplain Bylaw (Woods Hole)

### **Environmental Literacy Activities**

- 1. Environmental Literacy and Take-back (ELT)
- 2. Building Sea Grant Environmental Literacy (Connecticut)
- 3. Environmental Literacy training for researchers and students of Delaware institutions (Delaware)
- 4. Develop ELT2: Environmental Literacy Training and Take-back Project (Maryland)
- 5. Enhancing Extension's role in Place Based Education to Achieve Environmental Literacy (Michigan)
- 6. Environmental Literacy Training and Take-back (ELT2) Workshop for Educators (New Hampshire)

## **Aquaculture Communications and Outreach**

- 1. Public Awareness of Aquaculture through Model Ocean Literacy Lessons (USC)
- 2. Develop digital profiles of aquaculture industry representatives using video and digital platforms to increase public awareness of aquaculture activities in Delaware (Delaware)
- 3. Local Farmers, Local Fish (aquaculture comms) (Illinois-Indiana)
- 4. Enhancing Outreach of Shellfish Aquaculture and Seafood Safety Through Production of Short Videos (Maryland)
- 5. IMPACTFUL AQUACULTURE COMMUNICATIONS (Virginia)

### **Citizen/Community Science Activities**

- 1. Include more diverse youth in California Sea Grant (CASG) community/citizen science (CS) and amplify their voice in the local community (California)
- 2. To continue to improve collaborative efforts between SG CS programs through in-person communication at a network meeting (California)
- 3. To continue to improve collaborative efforts between SG CS programs through sustained interaction and collaboration (California)
- 4. Strengthening the Community Through Community-based/Citizen Science Collaboration (California)
- 5. DESG Citizen Science: Building capacity to engage community members in environmental data (Delaware)
- 6. Establishing a web-portal resource for Sea Grant Community Science (SGCS) project information as well as data entry/storage. (Louisiana)
- 7. Building the capacity of the SGCS Network to create inclusive and equitable CS programs by developing a regularly meeting community of practice. (Louisiana)
- 8. Strengthening the SG CS Network and its capacity to create inclusive and equitable Community Science programs through an annual meeting. (Maine)
- 9. Strengthening the SG CS Network and its capacity to create inclusive and equitable CS programs by developing a web portal. (Maine)
- 10. Pilot Workshop Series for NH Sea Grant Volunteer Marine Educators and Community Scientists (New Hampshire)
- 11. Establishing a Web Portal Resource for Sea Grant Community Science (SGCS) Projects (New Hampshire)
- 12. Building the Capacity of the Sea Grant Community Science (SGCS) Network by Developing a Regularly-Meeting Community of Practice (New Hampshire)

### **Coastal Tourism Activities**

- 1. Coastal Tourism Implementation and Information Sharing (Georgia)
- 2. Environmental Best Practices Educational Seminars for Lake Champlain Basin Tourism Businesses and State Parks Employees (Lake Champlain)
- 3. Ohio's Lake Erie Charter Captains Survey: Updating and Defining the Attitudes, Characteristics, and Economic Impacts of the Industry (Ohio)
- 4. Developing Talent for Sustainable and Resilient Coastal Tourism (South Carolina)
- 5. Industry-wide survey on current practices of the Texas for-hire fishing industry regarding business practices, disaster preparedness, fisheries management and environmental stewardship. (Texas)
- 6. Development of Best Practices Guide for the Texas For-Hire Recreational Fishing Industry (Texas)
- 7. Conduct for-hire recreational fishing industry training workshops focused on key areas of the Best Practices Guide (Texas)

#### Integrated Fisheries, Aquaculture and Seafood Activities

- 1. Research and Build a Directory of Existing Fisheries, Aquaculture, and Seafood Initiatives. (Louisiana)
- 2. Integrating Diversity, Equity, and Inclusion Principles into the Future of Safe and Sustainable Fisheries, Aquaculture, and Seafood Production in New Hampshire (New Hampshire)
- 3. Wisconsin Recruitment for the Great Lakes Angler Diary in Support of the Huron-Michigan Diet Study (Wisconsin)

### Climate and Weather, Hazards Activities

- Development and implementation of teacher training modules and elementary climate change curriculum with and for the Boston Public Schools which serves majority underserved communities. (MIT)
- 2. Undergraduate community-engaged intern will work to extend formal grade-school Water & Climate Change curriculum and activities to informal learning groups in underrepresented and/or underserved communities. (MIT)
- 3. Exploring Equitable Climate Adaptation in Coastal New Hampshire (new Hampshire)
- 4. Implementation of Weather-Hazards Awareness for New York State's Coastal Communities: Beaches and Boating Section One: Implementing a Bilingual Hazards Awareness Program (new York)
- 5. Implementation of Coastal Hazards Awareness Program: Beaches and Marinas (New York)
- 6. Partially fund a Workshop on Alaska Coastal Resilience and Adaptation.(Alaska)
- 7. Understanding Needs for Homeowners Handbook through Focus Groups (Connecticut)
- 8. Development of an Outreach Toolkit on Emergency Preparedness for Older Adults (Delaware)
- 9. Communicating Resilience (Illinois-Indiana)
- 10. Developing a Structure and Resources for Maine's Coastal Communities in a Changing Climate (Maine)
- 11. INCREASING RIP CURRENT AND SWIMMING SAFETY AWARENESS IN UNDERSERVED AND UNDERREPRESENTED COMMUNITIES (New Jersey)
- 12. Piloting a vulnerability assessment process in Erie to build capacity for climate adaptation and resilience in Pennsylvania. (Pennsylvania)